

Human Side of Enterprise, LLC

21839 N. 98th Street
Scottsdale, Arizona 85255
480.419.4243

**You are invited
To Join a Small Group of Former Participants**

for

The 20th Reunion of Women in Family Business: Wise Women Revisited

And

*Hear What Changes Have Happened in our
Lives, our Families and Family Businesses*

*March 10 - 13, 2016
At Miraval Resort
Tucson Arizona*

With Leslie Dashew

As I approach the 20th Annual Program for Women in Family Business, I feel blessed that you have all helped me realize the dream of offering this opportunity to women to gather and learn together. Each year we have had a different theme for our dialogue and have still focused on the special issues or goals that each of you brought with you from your family business.

For our 20th Anniversary, we will reflect on the lessons we have all learned over the past two decades and share them with each other. I will create a program that shares the best practices I have found for families in business and women in particular and provide opportunities for you to reflect on your experience over the past 20 years and share with each other the challenges and the tools that helped you survive and thrive.

Women who have attended this program in the past will have the first opportunity to register for the 2016 program. If we still have openings after January 1, 2016, others will be invited to join you.

*We will draw upon the topics
from past years
for inspiration for this program.....*

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- 2015** Knowledge Transition
 - 2014** Ages and Stages
 - 2013** Organizing Your Family, Herding Cats and Family Councils
 - 2012** Keys to Family Business Success
 - 2011** Sustainability in the Family Business
 - 2010** Alignment in Family Businesses
 - 2009** The Chief Emotional Officer
 - 2008** Through the Generations
 - 2007** Making a Difference
 - 2006** Are You Ready?
 - 2005** Engagement or Disengagement
 - 2004** Can you Have It All? If So, How?
 - 2003** Ownership and Stewardship
 - 2002** Sharing solutions for the Dilemmas of Life
 - 2001** Seasons of a Woman's Life: Finding your Time and Place
 - 2000** Women as Stewards
 - 1999** Leading in Our Own Way
 - 1998** Ever Mindful of Our Opportunities, Our Responsibilities and Our Selves
 - 1997** Wise Woman

Program Schedule

Details to Follow Later This Year....

Program Begins Thursday, March 10, 2016

4:00 Arrive at Miraval and Register

5:00 Program begins with keynote presentation

7:00 Program dinner and opportunity to get to know each other

Friday, March 11, 2016

9:00 Morning Session

11:50 Break for lunch and resort activities

3:10 Afternoon Session

6:30 Group dinner

Saturday, March 12, 2016

9:00 Morning Session

11:50 Break for lunch and resort activities

3:10 Afternoon Session

6:30 Group dinner

Final Day will be Sunday, March 13, 2016

9:00 Action planning and overcoming obstacles

Closing ceremonies

11:30 Closing Lunch

The program will be held at:

Miraval Resort and Spa
5000 E. Via Estancia
Tucson, AZ 85739

Program Registration:

Program Registration Fe: \$1000

Refunds will be made less \$200 cancellation fee if cancellation before January 30, 2016

Participation is limited to 25 women!

Please complete the form on the next page and send it and your check payable to:

Human Side of Enterprise, LLC

21839 N. 98 St., Scottsdale, AZ 85255

Telephone 480/419-4243

Reservations at Miraval:

Facility reservation: Miraval is giving us a special rate of \$595/person/day (single) or \$535/person double occupancy/day (plus 12.05% tax and 22% service charge added each day).

This price includes: Deluxe, casita-style accommodations; Three gourmet meals daily/all non-alcoholic beverages; Access to all scheduled programs and activities; Round trip Tucson Airport transfers; One spa service up to \$150 per person per night; in other words, all-inclusive accommodations.

Contact Miraval directly for your room reservation and tell them you are with the Women in Family Business Program to receive your special rate. By contacting Miraval yourself, you can arrange your length of stay and airport transfers directly. (1-800-232-3969) BOOKING ID #2922.

Please note: Miraval will only guarantee availability of rooms for us through January 27, 2016, *earlier than in previous years*. So book with us and Miraval soon!

REGISTRATION

WOMEN IN FAMILY BUSINESS XX MARCH 10-13, 2016

Program Cost: \$1000.00

Name: _____

Organization: _____

Address: _____

Telephone Numbers (day/evening): _____

E-mail: _____

Please note: due to some changes in Miraval's policies, room reservation cutoff is earlier - January 27th, 2016. The group booking ID is #2922. Call Miraval at: 800-232-3969.

For more information contact **Anne Zaphirio**
Human Side of Enterprise, LLC
(480) 419-4243
azaphirio@gmail.com